How Indigeneity & SOGI Intersect: Understanding IndigiQueer

Maxine Jackson

She/Her

English & English First Peoples Teacher

SD43 Coquitlam

maxjackson@sd43.bc.ca



Territory Acknowledgement for Maple Ridge

We would like to acknowledge that we are learning on the traditional, ancestral and unceded territories of the Katzie and Kwantlen First Nation. We thank the Katzie and Kwantlen First Nations for taking care of the lands and waters since time immemorial.

Who am I?

Tansi! My name is Maxine Jackson (She/Her) and I am a Queer, Lesbian Métis Educator living and working in the Coquitlam School District (SD43), on the core territory of the kwikwalam First Nation.

I am a citizen of the Manitoba Métis Federation (MMF), and am Métis on my Dad's side, and have Irish ancestry on my Mom's side.

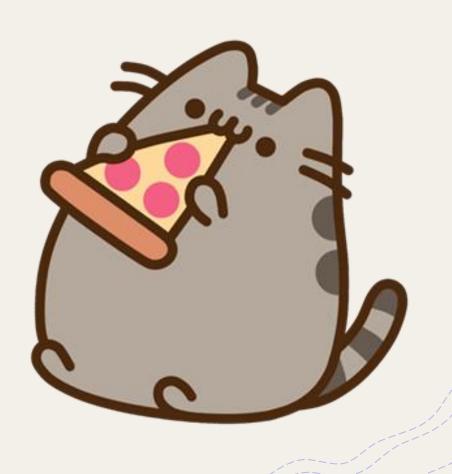
I have been an educator for 4 years and have previously worked as an Indigenous Resource Teacher (K-12) within Indigenous Education, and now currently teach English & English First Peoples at Riverside Secondary School in Port Coquitlam. I am also a BCTF Social Justice Workshop Facilitator.



Who are you?

Let's go around in a circle and answer the following:

- 1. Your Name
- 2. Pronouns
- 3. Where do you teach?
- 4. What do you hope to learn today?



Defining Indigenous

First Nation

Métis

Inuit

What is SOGI?

Sexual

Orientation

Gender Identity

What is SOGI Education?

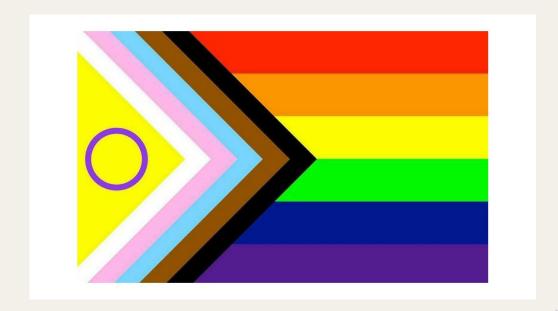


2SLGBTQIA+...What does it mean?

2 Spirit (Two Spirit), Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual +

...But what do these words mean?

And were still missing more!



WHAT IS 2SLGBTQ+?

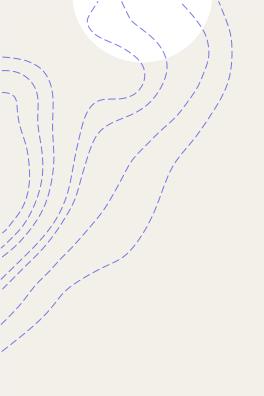


- **Two Spirit**: A term used within some Indigenous communities, encompassing cultural, spiritual, sexual and gender identity; reflects complex Indigenous understandings of gender and sexual diversity in Indigenous cultures.
 - **Lesbian:** A term usually used by women whose primary sexual, romantic, and/or emotional attraction is towards other women. Some non-binary people also identify as lesbians.
 - **Gay**: A term used to describe people whose primary sexual, romantic, and/or emotional attraction is towards people of the same gender. It is also used to refer to men who are attracted to other men.
 - **Bisexual**: A term used to describe people who are sexually, romantically, and/or emotionally attracted to two or more genders.
- **Transgender/Trans:** A term used to describe any person who has a gender identity that is different from the gender they were assigned at birth.
- Queer: A term that was historically a slur against non-heterosexual and non-cisgender people. Some people have reclaimed the word queer as an identity term, though not all people in the 2SLGBTQ+ community use 'queer' to describe themselves.

Intersex: An umbrella term to describe a wide range of biological characteristics that do not fit into the conventional definitions of biological male or female.

Asexual: An umbrella term used to describe individuals who do not experience sexual attraction, or do so at a low level.

Pansexual: A term used to describe a person who is sexually, romantically, and/or emotionally attracted to people regardless of their gender identity.



#4: SEX VS. GENDER

SEX ASSIGNED AT BIRTH



When you were born, the doctor labeled your sex based on the appearance of your genitals. Many people have a combination of reproductive organs (internal/external), meaning they are intersex! This is a fixed category, unless surgery is involved.

Terms: male (AMAB: Assigned Male At Birth), female (AFAB), intersex

SEXUAL ORIENTATION



This is who you're attracted to. This is separate from your sex, gender, and gender identity: your'e not necessarily attracted to women if you're a man, if you're masculine, etc. For some people this is fixed, but for others it's fluid!

Terms: gay, straight, bisexual, pansexual, queer, asexual, etc.

GENDER IDENTITY



This is the way you think about yourself.
Picture this as the "brain" part of your
identity: how do you see yourself? What
label do you use for yourself? For some
people this is fixed, but for others it's fluid!

Terms: girl/woman, boy/man, non-binary, genderfluid, cisgender, transgender, etc.

GENDER EXPRESSION





This is the way you present yourself to the world. How do you dress? Do you wear makeup? What is your hair like? Do you present as masculine, feminine, androgynous, a mix? For some people this is fixed, but for others it's fluid!

Terms: masculine, feminine, androgynous, etc.



SOGI Curriculum Content from K-12

	Sexual Orientation (SO)	Gender Identity (GI)
Primary	Family diversity	Gender stereotypes
	Same-sex families	Gender is in your head
	Using "gay/lesbian" appropriately	You feel your gender
	LGBT people, history, human	Gender as a spectrum
Intermediate	rights	Trans people, history, human rights
	Global LGBT rights	Global trans rights
	Sexuality as physical/emotional	Gender identity as separate from sexuality
	attraction	Discrimination
	Discrimination	Contributions
	Contributions	Artistic expression
Secondary	Artistic expression	Political
	Political	Legal
	Legal	Literature
	Literature	

Intersectionality

The crossroads where layers of identity, privilege, and oppression meet.

Kimberlé Crenshaw, a legal scholar, noticed that where the identities of black women intersected (race and gender), there was a special kind of oppression.

What is Intersectionality?

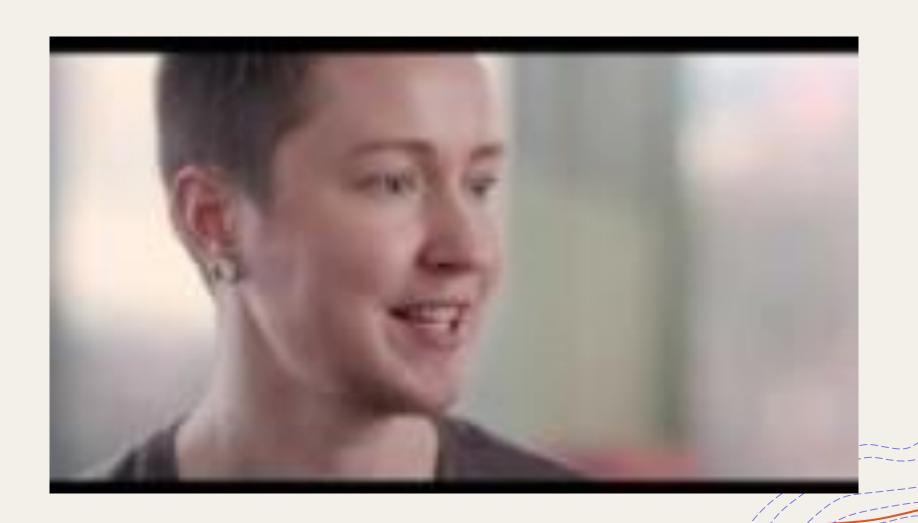
Intersectionality is different from diversity

Everyone has intersecting identities

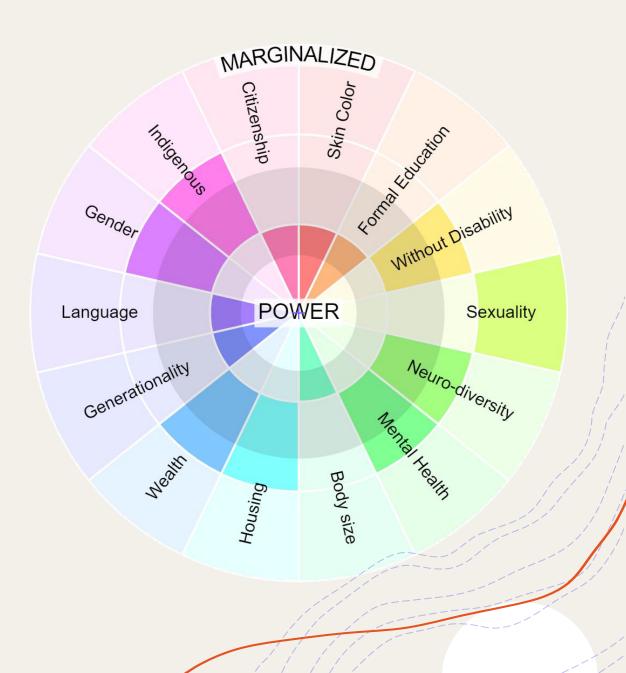
Some intersecting identities are more privileged than others

You can experience both oppression and privilege based on your identities

SOGI 123 Intersectionality

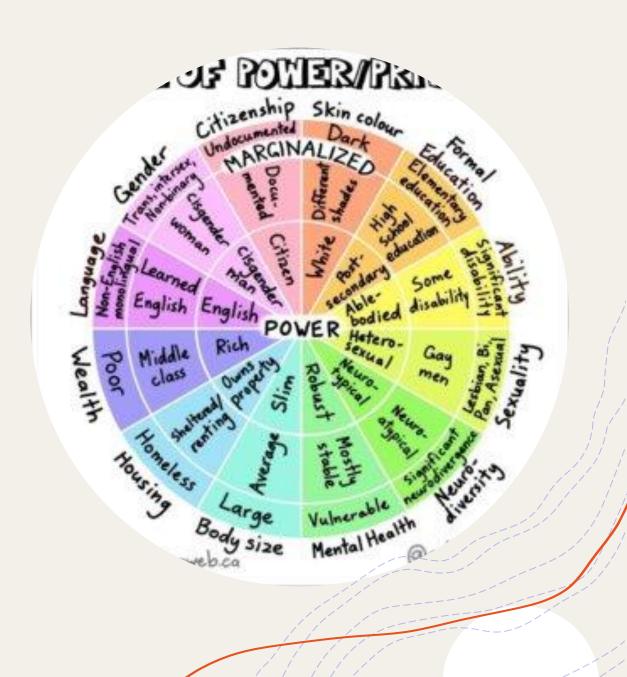


Wheel of Power & Privilege



Understanding Positionality

Positionality describes the unique set of beliefs, values, and location in time and space that shape how a person interacts with and perceives the outside world. It is interwoven in the dynamics of privilege and power.



What is Indigeneity?

The term Indigeneity has emerged to describe the state of being Indigenous, or related to Indigenous-ness. As Indigenous Peoples, we recognize our Indigeneity, our Indigenous-ness, our identity.

IndigiQueer & Two Spirit



What does "Two Spirit" mean?



Origins of Two Spirit

- +Myra Laramee, coined the term in 1990.
- + Understandings of Two-Spirit differs depending on the Individual & Community



Origins of IndigiQueer

Indigiqueer is another term sometimes used alongside or to refer to the Two-Spirit identity; more often it is a term used by some LGBTQ+ Indigenous people who do not self-identify as Two-Spirit, or by those who identify with both.

+ TJ Cuthand is an Indigiqueer 2S Filmmaker who coined the term Indigiqueer in 2004.



Jordan Abel, Queer Nisga'a Poet

Important IndigiQueer Figures



Billy-Ray Belcourt, Queer Cree Poet



Cherie Dimaline, Queer Métis Author

How can we support our 2SLGBTQIA+ students and staff?



Being an Ally



What is an Ally?

Allyship is "an active, consistent, and challenging practice of unlearning and re-evaluating, in which a person of privilege seeks to work in solidarity with a marginalized group".

Allyship in the context of supporting Indigiqueer people means unlearning what you have been taught about gender identity. Allyship requires that you challenge stereotypical ideas about Indigiqueer or 2SLGBTQ+ people. It also means accepting that there are many ways a person may express their gender identity and that gender and sexuality are different characteristics.



Being a Good Ally

Acknowledge Privilege

Accepting Criticism

Listen

Sit with the discomfort

Take opportunities for learning

Respecting Pronouns

Respecting and using someone's correct pronouns is an important way of affirming someone's identity and is a fundamental step in being an ally. Common pronouns include she/her/hers, he/him/his, and they/them/theirs.

What if you make a mistake?

- 1. Apologize! Apologizing is the best first step. ...
- 2.Correct yourself. Use the person's pronouns and name correctly right away.
- 3. Commit yourself to doing better. Practice using the person's pronouns correctly. ...
- 4. Keep growing. Growth can be uncomfortable.

Gender Inclusive Language

Using Gender Inclusive Language can be more inclusive of students and their pronouns.



When greeting others

Avoid:

ladies gentlemen ma'am sir girls guys etc.

Consider using instead:

"Thanks, **friends**. Have a great night."

"Good morning, folks!"

"Hi, everyone!"

"And for you?"

"Can I get you **all** something?"

Why?

Shifting to gender-inclusive language respects and acknowledges the gender identities of all people and removes assumption.

Be mindful of language

Based on Toni Latour's "Hello there" cards.

Learn more at qmunity.ca

Support for Students

- +Reach out to your schools SOGI Lead regarding a
 - 2SLGBTQIA+ Club for Students.
- +Discuss SOGI topics and practice inclusivity in the classroom.
- +Reach out to Youth Workers and the Counselling Team.
- +Practice Gender Inclusive Language in the classroom, and during reporting.

Support for Staff

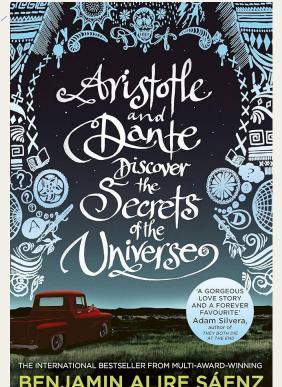
- **4**Respecting Pronouns among Staff
- *Be a **good** ally
- +Practice Gender Inclusive Language
- +Be supportive and respectful when SOGI topics arise during Staff Meetings
- +Recognize one's **positionality** and continue to learn about **intersectionality**.
- +Speak up when you see and/or hear something that is Homophobic or Transphobic

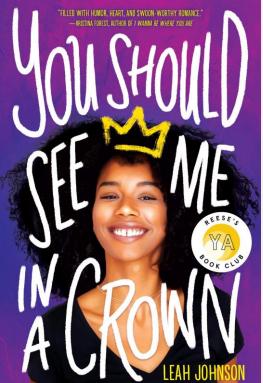


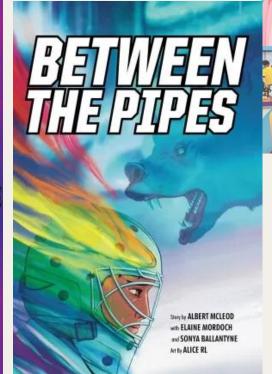


Resources

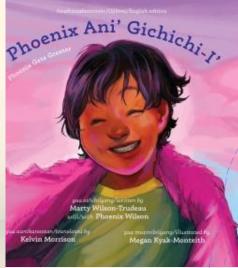


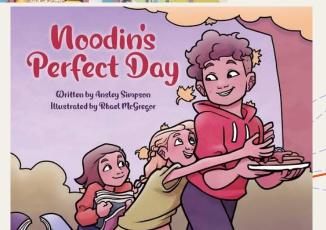






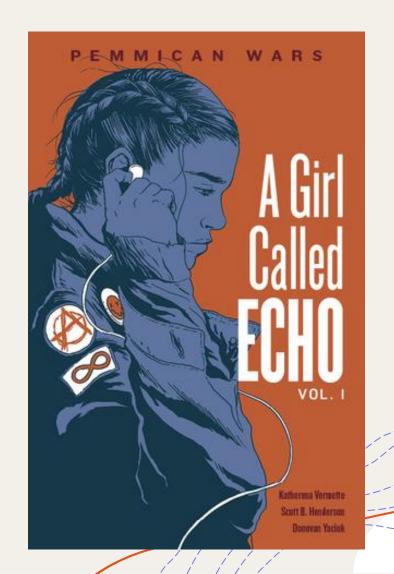






More Resources (EFP Focused)





Questions

Do you have any questions relating to today's workshop?



Closing Circle: The Last Word

Let's take a deep breath (or stretch) and spend a moment to think about **one word** that describes how we are feeling about today's workshop.



